

Capability STATEMENT

INNOVATIVE, SUSTAINABLE, AND CULTURALLY INTELLIGENT
DESIGN SOLUTIONS DELIVERED BY AUSTRALIA'S LEADING
100% INDIGENOUS-OWNED ARCHITECTURAL PRACTICE.



We acknowledge the traditional custodians of the lands on which we work and live. We pay our respects to their elders both past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.



▲ Heloise Parker – The Artist

"The six companies support each other and create a family environment. Each branch grows from the same foundation strong, supportive, and grounded in respect." - Heloise Parker

Above the central symbol sits Radian Architecture, growing proudly as part of this collective.





Radian Architecture

Home is more than
just where we *live*.

A proudly 100%
Indigenous-owned
firm, Radian Architecture
blends cultural knowledge,
innovation, and sustainability
to create meaningful, future-
ready spaces.

Radian Architecture is a national design and drafting firm. We bring together a unique blend of cultural knowledge, technical expertise, and design innovation to deliver outcomes that are not only functional but also socially and environmentally responsible. Our work is underpinned by a commitment to excellence, cultural intelligence, and sustainable practice.

As an Indigenous business, we hold a deep understanding of Country and community, and we integrate these perspectives into every stage of our design and delivery. This allows us to provide solutions that are locally relevant, respectful of cultural contexts, and aligned with both government and industry priorities.

Experience & Approach

With employees bringing over 20 years of proven experience across diverse industries, we align every project with state and territory standards. Our agile approach ensures each client receives customised solutions that balance sustainability, cost-efficiency, and design excellence.

Community & Values

Guided by a passionate and diverse team, we champion innovation, community empowerment, and sustainable economic growth. Every project is proudly delivered in Australia, ensuring direct communication, accountability, and uncompromising quality.

When clients choose Radian Architecture, they gain a partner committed to creating outcomes that are culturally informed, technically robust, and designed for a sustainable future; building places that leave a lasting positive impact on people, communities, and Country.



National Office Footprint



Our teams in Perth, Melbourne, Sydney, and Brisbane embody collaboration, and cultural strength.

Whether it's strategic client meetings, Indigenous forums with Supply Nation, or opportunities to express ourselves through lectures and media interviews, every engagement is an opportunity to showcase the knowledge, professionalism, and unique perspectives that define Radian Architecture.

What unites our work across all locations is a shared vision: to deliver architecture that is innovative, inclusive, and deeply connected to people and place. This commitment to designing with integrity, purpose, and respect continues to shape the spaces we create and the communities we serve.

OUR SECTORS

Architecture Grounded in
People and Place

#1 Indigenous Housing

We design housing grounded in Country, culture, and kinship. Flexible, durable, and climate-responsive homes that deliver dignity and belonging.



#2 Health Care

Health care facilities that balance clinical function with patient comfort. From clinics to hubs, our designs optimise workflows and wellbeing.



#3 Aged Care

Environments that priorities dignity, safety, and connection. Spaces designed to support independence while enabling quality care.



#4 Education

Learning spaces that inspire growth and inclusion. Flexible, future-ready designs for students, teachers, and communities.

#5 Retail

Retail environments that enhance experience and flow. Designs that support brand identity and adapt to change.



#6 Cultural & Public Buildings

Buildings that celebrate culture and identity. Inclusive, enduring civic places that inspire pride and connection.



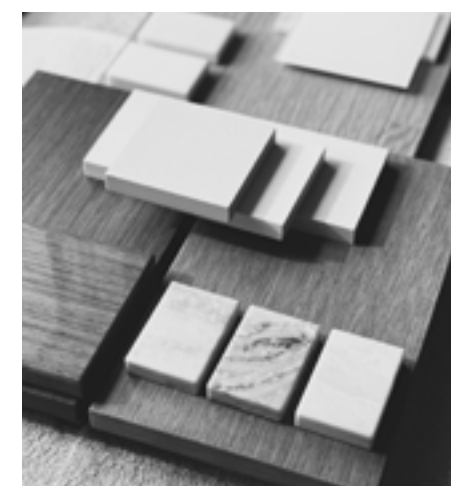
#7 Sport, Recreation & Tourism

Facilities that promote wellbeing and participation. Flexible, inclusive spaces for community and visitors alike.



#8 Indigenous & Stakeholder Engagement

Authentic engagement with communities and stakeholders. Voices reflected in outcomes that are respectful and enduring.





Living with Country

Australia's housing story is as vast as the continent itself, shaped by landscapes that stretch from desert red earth to tropical coastlines and from windswept salt lakes to dense northern forests. For generations, housing in First Nations communities was delivered through standardized models that ignored these settings, overlooking the rhythms of kinship, climate, and culture. Our work takes another path.

We begin with Country. By listening to Elders, engaging with families, and learning from the land, we uncover the knowledge that guides every decision. A home's orientation, the fall of light into a room, or the choice of materials for a veranda all become design responses that honor

culture and respect the environment. Together, these details create homes that feel grounded and alive.

Architecture, for us, is a living process. Homes are not static; they grow and shift with the people who live in them. Flexible layouts respond to kinship structures, expanding for gatherings or adapting for quiet moments of rest. At the same time, they must remain durable, sustainable, and practical for everyday life in often challenging climates. Designing in this way ensures longevity and resilience, but also delivers dignity.



#1 INDIGENOUS HOUSING

Architecture that honors Country and strengthens community.

We design housing in partnership with First Nations communities, with a focus on self-determination, wellbeing, and connection to Country. Our work spans town-based, remote, and coastal contexts, with each project shaped by meaningful community consultation and local knowledge.

Site Analysis & Master planning

Feasibility studies and housing master plans that respond to the unique cultural, environmental, and logistical conditions of each community.

Concept Design

Packages tailored to local family structures, kinship systems, and patterns of use, with flexibility for future expansion or adaptation.

Sustainable & Practical Design

Integration of passive design principles and durable materials suited to climate, access, and long-term maintenance.

Inclusive Engagement

Use of BIM modelling, visualisations, and physical models to support design engagement and decision-making with residents and Traditional Owners.

Collaborative Delivery

Experience working with housing providers, Indigenous organizations, and government agencies to deliver practical and culturally safe housing solutions.

Project Name : Indigenous Housing Program (WA & NT) ▲

Client : Local Communities & State Government

Date : 2019 – Ongoing

Value: Delivery partner in the \$150M program

Living with care

Australia's health care story is as complex as its landscape, spanning dense urban hospitals and regional community hubs. For too long, facilities were standardized models that overlooked local context, patient comfort, and staff needs.

We begin with people. By engaging patients, clinicians, and administrators, we uncover valuable insights that guide each design choice. A clinic's orientation, circulation flow, and natural light become thoughtful responses that support care, efficiency, and dignity.

#2 HEALTH CARE

Architecture that places people and wellbeing at the heart of health care.

We deliver purpose-built health care environments that balance clinical function, patient comfort, and adaptability for the future. Our approach is collaborative and client-focused, shaped by close stakeholder engagement and user centred design principles. By combining technical expertise with a deep understanding of the human experience of care, we create facilities that are efficient, resilient, and welcoming.

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Wellbeing
through
design &
care
”

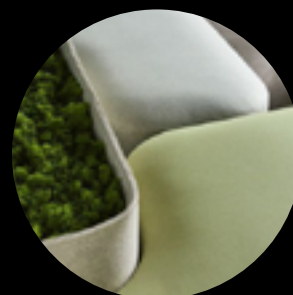
Therapeutic Environments
Healing goes beyond treatment. We integrate natural light, ventilation, greenery, and calming interiors to create environments that reduce stress, support recovery, and improve staff wellbeing.

User Engagement
People are at the center of our process. We work directly with clinicians, patients, administrators, and communities to ensure designs reflect real needs and improve care delivery.

Feasibility & Planning
Our studies and concept designs strengthen business cases, guide site selection, and support staged delivery. Early planning enables confident decisions and smooth progression.

Functional Design & Compliance
We ensure health care facilities meet the highest standards. Our planning addresses workflows, zoning, infection control, accessibility, and compliance.

“Spaces that heal, support, and adapt to the future.”



Health Facility Design
We design small to medium-scale health care facilities that are functional, efficient, and adaptable. Each space supports current care while remaining flexible for future needs.

Feasibility & Planning
Our studies and concept designs strengthen business cases, guide site selection, and support staged delivery. Early planning enables confident decisions and smooth progression.



#3 AGED CARE

Architecture that upholds dignity, safety, and human connection.

We design aged care environments that prioritise dignity, safety, and connection for residents. Residential & Care Facility Design: High-care facilities, transitional housing, and independent seniors living, shaped by care models and resident lifestyles.

Co-Design Processes

Collaboration with operators, carers, residents, and families to ensure places feel personal, safe, and culturally appropriate.

Site-Wide Planning

Staged delivery of residential and

support services, outdoor spaces, and integration with local community infrastructure.

Refurbishment & Upgrades

Upgrading ageing facilities while maintaining operations to improve amenity and compliance with minimal disruption.

Inclusive & Dementia-Friendly Design

Strong focus on accessibility and dementia-friendly principles that support independence and cognitive ease across all mobility levels.



#4 EDUCATION

Architecture that fosters flexibility, wellbeing, and engagement.

We create flexible, engaging learning environments that support student wellbeing and evolving pedagogy. Our work enhances educational outcomes through thoughtful spatial planning and collaborative design with school communities.

Learning Environment Design

New buildings and additions including classrooms, STEM and specialist spaces, libraries, and student support centres that promote inclusive learning.

Stakeholder Engagement

Consultation with leadership teams, teachers, students, and parents to shape both functional and aspirational spaces.

Outdoor & Play Integration

Incorporation of nature play, outdoor classrooms, and informal gathering areas to encourage movement, exploration, and peer connection.

Staged Planning & Delivery

Works delivered in stages to suit school calendars, minimising disruption to teaching activities.

Refurbishment & Upgrades

Transforming outdated facilities to support contemporary teaching, ICT integration, and sustainable, energy efficient operations.

Innovation Picks

Top choices in education design include flexible classrooms, wellbeing-focused spaces, and creative hubs that adapt to student learning styles.



#1

Future-Ready Learning

Flexible classrooms, STEM hubs, and libraries designed to support evolving pedagogy and student wellbeing.



#2

Community-Led Design

Spaces shaped through consultation with teachers, students, and parents to balance function and aspiration.





Reference Photo by Promeai (Retail Projects & Review) © – promeai

#6 CULTURAL & PUBLIC BUILDINGS

Architecture that honors Country and strengthens community.

Creating spaces that celebrate identity, storytelling, and public life. Our cultural and civic projects are grounded in community connection, inclusivity, and clarity of function, while working within modest budgets. Guided by values of collaboration, cultural respect, and sustainability, we deliver architecture that is both practical and deeply meaningful, leaving a lasting impact on community life.

Vision & Feasibility

Early concept design and feasibility studies establish vision, operational needs, and long-term value for institutions such as museums, galleries, and libraries.

Inclusive Engagement

Consultation with stakeholders such as Traditional Owners, curators, librarians, local artists, and community groups ensures spaces reflect shared values and diverse program needs.

Flexible Public Spaces

Designing exhibition halls, performance areas, and gathering spaces that adapt to cultural events and year-round community use.

Interpretive Design

Employing form, material, landscape, and signage to enrich the visitor journey and deepen connection to story and place.



Reference Photo by Concept Development © – Wellbeing & Care

#5 RETAIL

Architecture that delivers efficiency, consistency, and impact.

Providing efficient, detail-oriented retail design and drafting services that support national roll outs, store refurbishments, and bespoke fit outs. Our approach balances brand consistency, compliance, and constructibility, delivering clear documentation and responsive coordination across every stage of a project.

National Retail Partnerships

Collaborating with retailers such as Woolworths, Coles, and Big W to deliver upgrades across back of house, front of house, facades, and car park areas.

Collaboration with Head Office

Supporting planners and stakeholders to design,

refurbish, and develop new stores and expand existing stores.

Store Renewal & Standards

Upgrading fit outs in line with evolving brand standards developed through long-term partnerships.

High-Volume Delivery

Coordinating projects ranging from 20 to over 300 locations, working closely with planners, builders, and contractors.

Comprehensive Documentation

Providing design, development, and construction drawings for in-store projects, including commercial kitchens and specialist areas.

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Consistency builds trust, but it is design that leaves a lasting impression.”

“

Spaces become legacy when they carry story and embody the voices of community.”

Adaptive Reuse

Transforming heritage and underutilized civic assets into vibrant, accessible destinations that balance preservation with contemporary community needs.

Enduring Legacy

Every project is conceived not just for today, but for generations to come; creating civic places that embody cultural identity, foster community pride, and leave a meaningful legacy.

#7 SPORT, RECREATION & TOURISM

Architecture that supports wellbeing, connection, and shared experience.

A commitment to inclusive, culturally informed sport, recreation, and tourism spaces that enhance wellbeing, celebrate culture, and support local economies; grounded in respect for Country and a vision of lasting community legacy.

Community Facilities

Planning and design of multi-use sport and recreation centres that encourage physical activity, gathering, and cultural expression.

Tourism Infrastructure

Collaboration with Indigenous communities to deliver visitor centres, walking trails, and campgrounds that share story and respect heritage.

Concepts & Master plans

Development of designs, visualisations, and master plans to support funding applications, feasibility studies, and staged delivery.

Interpretive Design & Landscape

Integration of landscape, signage, and interpretive elements to enrich visitor experiences and strengthen environmental connection.

Amenities & Supporting Spaces

Design of change rooms, shelters, event spaces, and pavilions with careful attention to climate, maintenance, adaptability, and long-term community use.



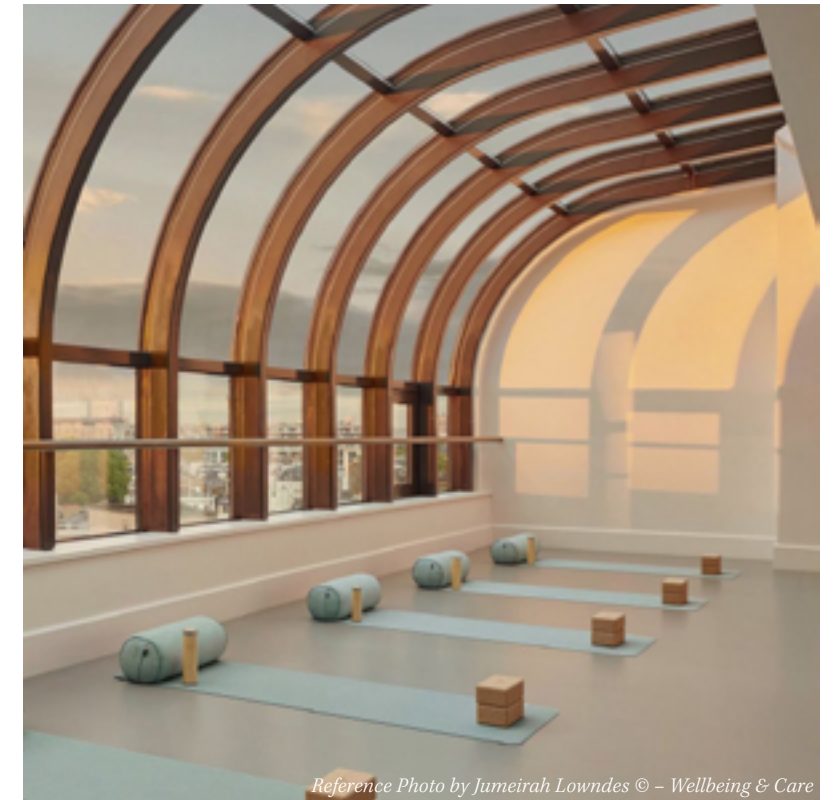
Reference Photo by Reihle Koeth © – Arolsen Archives (UNESCO World Documentary Heritage)

1. Community Wellbeing First

We design inclusive facilities that encourage physical activity, cultural expression, and social connection. By creating spaces that invite participation and belonging, we help build healthier, more resilient communities where people feel supported and engaged.

2. Cultural Tourism & Storytelling

In partnership with Traditional Owners, we design visitor centres, trails, and landscapes that honour heritage and share stories authentically. These projects celebrate culture while also strengthening local economies.



Reference Photo by Jumeirah Lowndes © – Wellbeing & Care



▲ Reference Photo by Seasons in Color © – Eco-Friendly Living In South Florida

3. Future-Ready Destinations

Our master plans, pavilions, and community amenities balance practical functionality with sustainability. Each project is designed to remain adaptable, climate-conscious, and long-lasting, ensuring communities benefit from facilities that evolve with changing needs over time.

4. Functional Community Spaces

We create change rooms, shelters, event spaces, and pavilions that prioritise climate resilience, durability, and ease of maintenance. These spaces are designed for everyday use yet flexible enough to support gatherings, events, and long-term community value.

#8 INDIGENOUS ENGAGEMENT

Architecture that is grounded in respect and awareness, connecting culture, nature, and human experience.

We offer integrated architectural and design services that center on respectful, meaningful engagement with Indigenous communities, organizations, and government partners. Consultation at every stage ensures outcomes are culturally grounded, place-specific, and community-led.

Community Housing & Master planning Culturally
Responsive planning and design for town-based, remote, and coastal communities.

Infrastructure & Technical Assessments
Services for remote contexts, balancing compliance with long-term priorities.

Eco-Tourism & Cultural Restoration
Master planning and landscape design for Indigenous-led tourism and cultural restoration.

Workforce & Transitional Housing
Accommodation that reflects cultural expectations and operational needs.

Strategic Advisory Support
Support for government agencies and Indigenous organizations through EOIs, tender responses, and planning reports focused on community outcomes.



Traditional Owner Workshops
A dedicated service where Indigenous leaders guide workshops to ensure voices are heard and cultural knowledge is embedded, with stakeholder needs translated into meaningful design outcomes.

ADAPT WORKFORCE

Growing with skills, opportunity & leadership.

Partnering with ADAPT is more than a good initiative, it's a smart investment in long-term impact.

ADAPT stands for **Attract, Develop, Advance, Partner, Thrive**; a long-term, Indigenous-led workforce development program launched in 2023 by RASP Australia and Radian Architecture.

ADAPT creates sustainable white-collar pathways in Architecture, Engineering, and Design and related support staff for Indigenous Australians.

Through industry placements, mentorship, formal education (TAFE and University), and training in software tools and leadership, trainees gain the skills and confidence to thrive – not just survive – in technical and professional roles.

Our trainees don't just "shadow"; they develop real, employable skills, and become long-term contributors to the firms they work with. Empowering the next generation of white-collar Indigenous professionals.

“

I never imagined I'd be working on real design projects. ADAPT gave me the skills and confidence to build something meaningful.”

Patric Brennan (ADAPT trainee)



Richard Tester and Patric Brennan (ADAPT trainee)



Radian Housing - Accommodation Units



Radian Housing - Early sketches & Consultations



Radian Housing - Community area



Photo by Radian Architecture © – Stakeholder Meeting

/Expertise Review

PROJECT MANAGEMENT

Expertise that delivers clarity, reliability, and detail.

Bringing clarity, reliability, and attention to detail across all phases of project delivery. Our small team approach ensures accessible leadership, streamlined communication, and responsive problem-solving.

Contract Administration

Full delivery of construction phase services including site instructions, progress claims, and defects resolution.

Team & Authority Coordination

Day-to-day management of consultant teams,

builder queries, and authority requirements to ensure compliance and smooth progression.

On-Site Presence & Reporting

Regular site inspections and client updates with clear documentation of decisions, change requests, and quality assurance through to completion.

Tender Preparation & Management

Scope documentation, procurement strategy, tender evaluation, and contract negotiation to secure best outcomes.

Cost, Time & Risk Tracking

Close monitoring of budgets, schedules, and risks to support informed client decisions and ensure value

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Precision in detail ensures confidence in delivery.”

/Expertise Review

MASTER PLANNING & URBAN DESIGN

Expertise that integrates strategy, inclusivity, and place.

Shaping communities through thoughtful planning and design. Our master planning and urban design work creates places that are cohesive, inclusive, and adaptable, supporting strategic growth, cultural identity, and environmental resilience. Guided by values of collaboration, sustainability, and respect for culture, we deliver frameworks that respond to immediate needs while laying the foundation for long-term community legacy.

Strategic Planning

Development of structure plans, precinct strategies, and local design frameworks that balance density, amenity, and long-term resilience.

Integrated Systems Design

Planning for transport networks, green spaces, built form, and land use that enhance everyday life and strengthen community connection.

Diverse Context Experience

Urban infill, regional revitalization, and Indigenous-led strategies that reflect planning priorities while celebrating local identity and culture.

Design Guidelines

Preparation of clear, practical guidelines to shape development in line with community aspirations.



Reference Image: Urban Public Space & Community Plaza

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Great places emerge through dialogue with land, culture, and community.”

Engaged Communities

Engagement processes that go beyond consultation, using workshops, walking tours, and interactive mapping to build meaningful dialogue with local stakeholders. This approach ensures communities feel heard and see themselves reflected in the outcomes.

/Expertise Review

LANDSCAPE ARCHITECTURE & DESIGN

Expertise that connects people, ecology, and place.

Crafting landscapes that inspire connection and resilience, our approach integrates ecology, culture, and community into enduring environments. We design outdoor spaces that promote wellbeing, sustainability, and identity, ensuring they respond to the character of place while enriching daily life. From civic parks and streetscapes to educational and cultural precincts, our landscapes connect people with nature and each other.

Sustainable Landscapes

Design of resilient green spaces that enhance biodiversity, adapt to climate conditions, and integrate water-sensitive urban design.

Cultural & Community Integration

Landscapes that celebrate Indigenous knowledge, local narratives, and cultural identity through design expression and materiality.

Public Realm & Open Space Design

Creation of parks, plazas, streetscapes, and outdoor learning environments that balance beauty, functionality, and accessibility.

Ecological Systems

Integration of native planting, habitat corridors, and ecological frameworks that restore and protect natural systems.



Reference Image: public space - Crackdown, Poland

“Well-designed landscapes create living connections—between people, place, and the natural environment.”

Design Guidelines

Development of planting strategies, open space guidelines, and maintenance frameworks aligned with community aspirations and long-term sustainability.

Living with Nature

Australia's landscapes are as diverse as its communities. Too often, open spaces follow generic templates that overlook cultural identity, ecology, and lived experience. Our approach is different.

Our landscapes are not backdrops. They are living systems that integrate ecology, culture, and design to create spaces where people feel a sense of belonging, where biodiversity thrives, and where communities can grow together with care.



Reference Photo by Iwan Baan © – An aerial shot looking down on the Washington Grasslands section of the park, with Rashid Johnson's artwork *Blocks* and Yutaka Sone's *Little*



Reference Photo by House of Decora © – Entrance of Residential Building



WHERE ARCHITECTURE MEETS CULTURE & CREATIVITY

Radian Architecture unites innovation with cultural knowledge to shape spaces that inspire and endure. Our teams work across Australia, translating vision into outcomes that balance creativity, sustainability, and community impact. Every project is more than design; it is a shared story of connection and purpose.

